



RESPONSIBLE PROCUREMENT POLICY

At ERNAMAŞ, as we implement our sustainable growth strategy, we aim to collaborate with stakeholders in our supply chain on sustainability management and components, increase awareness of sustainability, and support our activities with environmentally conscious approaches.

Our Fundamental Principles:

- Ensure that all operations within our supply chain are conducted in compliance with legal and ethical standards.
- Establish sincere, honest, respectful, fair, unbiased, and transparent business relationships with all our suppliers, regardless of distinctions; ensure the fair conduct of all procurement activities, including supplier selection, and fulfill our obligations to suppliers in a timely manner.
- Lead by example in sustainability and corporate social responsibility for stakeholders in our supply chain; create a sustainable supply chain culture for the environment and society.
- Collaborate with our suppliers to promote continuous improvement, encourage feedback, and share best practices for exemplary implementation.

Our Policy:

- Build long-term collaborations with our suppliers who have established and continuously improved quality management systems, keeping customer needs and expectations at the forefront.
- Seek honesty and integrity in all relationships with our suppliers, work with suppliers who compete legally and ethically, and refrain from engaging in illegal activities.
- Work with suppliers who diligently protect ERNAMAŞ's intellectual property, technology confidentiality, and personal data, while also ensuring the careful protection of our suppliers' intellectual property, technology confidentiality, and personal data.
- Collaborate with suppliers who demonstrate initiatives in fundamental human rights, business ethics, occupational health and safety, employee rights, and environmental protection; work with suppliers who establish systems to ensure fair business practices.
- Collaborate with suppliers who engage in activities such as resource conservation, waste reduction, reuse, and recycling, demonstrating respect for society and the environment; work with suppliers committed to managing emissions of waste and pollutants, complying with all legal regulations and standards related to environmental and energy matters, and striving to exceed regulatory requirements.
- Create a fair working environment for employees, promoting non-discrimination based on language, race, gender, political beliefs, philosophical convictions, religion, sect, or similar reasons; emphasize gender equality and regulate the working conditions of pregnant or breastfeeding women in compliance with the law; value

employees' ideas, include them in continuous improvement activities, protect employees' immunity and unionization rights, and refrain from employing or coercing labor; work with suppliers compliant with all current laws and regulations related to employment and the working environment, and do not employ child labor.

- Work with suppliers who continuously improve their processes with preventive and corrective approaches in occupational health and safety. Integrate occupational health and safety into the company culture, strive to exceed regulatory requirements, and comply with all legal regulations and standards.
- Work with suppliers whose management approach is shaped around providing sustainable competitive costs while ensuring the timely and adequate procurement of the right goods and services.
- Collaborate with suppliers who are aware of and can manage their risks in financial, strategic, and operational areas.
- Work with suppliers open to continuous improvement in all areas, including quality, efficiency, cost, and shipment; collaborate with suppliers engaged in improvement projects and closely follow technological developments.

Non-compliant suppliers with the principles outlined above will be requested to submit a corrective action plan for policy compliance. Failure to accept the compliance process and/or implement improvements within the specified period will result in the termination of commercial relationships with such suppliers.

Our responsible procurement policy has been formulated based on the core principles of ERNAMAŞ and policies in business ethics, sustainability, quality, occupational health and safety, and environmental and energy areas. We believe that a responsible supply chain, embraced by our suppliers, can be established through this understanding. We conduct our supplier relationships within the framework of this policy.

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